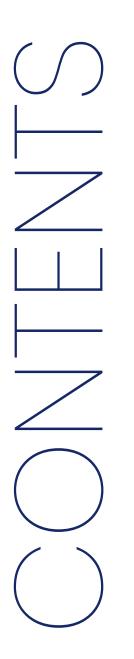


Annual General Meeting Report







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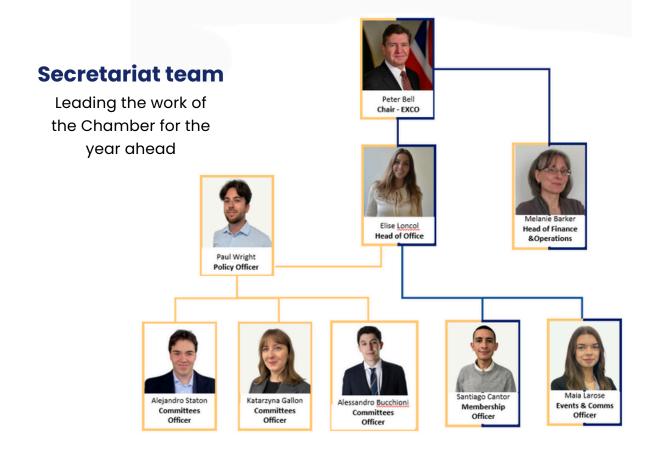


INTRODUCTION

The Chamber's presidents, **David Reed** and **Elizabeth Crossick** led this years AGM, looking back at the past years milestones as well as goals and objectives for the 2025-2026 period.



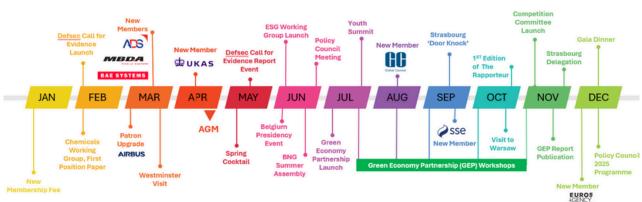
The Annual General Meeting is a key moment in the Chamber's calendar, offering members an opportunity to reflect on the past year, review the Chamber's progress, and help shape its future direction. The AGM reinforces that the strength of the Chamber lies in the voice and engagement of its members, whose input continues to shape our priorities and impact. For more details on the discussions and decisions, please find the full minutes <u>here</u>.





2024 REVIEW

The Annual General Meeting gave us the opportunity to reflect on a remarkable year for BritCham. Guided by our 2024 strategy to Develop, Invest, and Grow, this led to a sucesfful year with more focused and targeted action. BrtiCham also had two top line issues in 2024, including the Strategic Review of the EU and Bilateral side of the Chamber and ensuring gender balance through actions and events. Looking at the gender balance, this is exemplified through our current co-presidents.



2024 Activities

Membership

This past year saw the Chamber welcome seven new members with four new patron memberships, a clear indication of continued interest and trust in our mission and activities. These new members include BEA Systems, SSE, MBDA, United Kingdom Accreditation System (UKAS), Future Learn, Global Counsel and Euros Agency Group. As well as new patron members ADS, Airbus, CSL Seqirus and Parker.

Committees

We also expanded our community through the creation of three new committees: the Competition Committee, a Working Group on ESG, and the Working in Belgium Committee. These are already active and contributing to critical discussions within their sectors.

Events

Among the highlights of the Chambers events for 2024 were our delegations to Strasbourg, Warsaw and Westminster, all being key opportunities for members to engage directly in high-level political discussions, as well as the Gala Dinner, a flagship moment for networking and celebration.

Publications and Advocacy

During last years AGM the Chamber developed four strategic areas: Defence and security, Green economy partnership, Economic security, and Digital and AI. The focus in 2024, has been on two pillars: Defence and security and green economy partnership, which resulted in release of <u>Defence Industry Report</u> and <u>Green Economy Partnership Report</u>. 2024 also saw the publication of the inaugural edition of <u>The Rapporteur</u>.

As a result of the focus on these pillars, along with the goal to expand advocacy efforts, in 2025 BritCham has initiated and been a part of multiple joint industry statements and letters.

<u>Open Letter: Delivering a UK-EU Defence and Security Pact to Better Protect</u> <u>Europe</u>

This letter was subsequently mentioned in the Financial Times.

BRITCHAM

Open Letter: Time to Strengthen EU-UK Cooperation by Linking the EU and UK ETS

Joint Industry Statement for an EU-UK Mutual Recognition Agreement on Conformity Assessment

The Leadership Spearheading Advocacy

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2024 AGM MINUTES & 2024 ACCOUNTS

2024 AGM Minutes

On the occasion of the AGM, the minutes from the previous years AGM were approved unanimously, after being circulated and available on the website. The approved 2024 minutes can be found <u>here</u>.

2024 Accounts

The financial statements and accounts, covering the period from Janurary 2024 to December 2024 were also approved unanimously. These can be found <u>here</u>.

BOARD APPOINTMENTS & RESIGNATIONS

Resignations Since the Last AGM

- Karel Van Eetvelt (H&K Strategies) resigned on 13th June 2024
- Philippe Jadoul (Philippe Jadoul BBVA) resigned on 8th October 2024

Directors not Renewing Mandate

- Carmen Bell (APCO Worldwide)
- Greg Collette (Barclays)
- Hugues Thibault (SD Worx)
- Tom Parker (Parker & Associates)



BOARD NOMINATIONS

With 9 spots open on the Board of Directors out of 11, and 7 applications, all candidates were confirmed.

Directors who Renewed their 2- Year Mandate

- Peter Bell (Expedite Group Europe)
- Matt Hinde (National Grid)
- Fergus McReynolds (Chartered Institute of Export & International Trade)

New Director Applications

- Jill Craig (Penta Group)
- Laura Cigolot (Portland Communications)
- James Stevens (Rud Pedersen)
- Patrick Van Cauwenberghe (Port of Antwerp Bruges)

New BritCham Board



Elizabeth Crossick ReIX



Co-President David Reed KREAB



Vice-President Peter Bell Expedite Group Europe



Please find more information on this years Board nominees here.



LOOKING AHEAD TO 2025-2026

Looking forward, the Chamber's strategy for the next term will focus on **four pillars:**

Defence and Security

In the last year, the Chamber released the Defence Industry Report and lead joint industry calls for action. This year defence continues to be at the top of the agenda. The EU has experienced many positive changes recently. Increasing defence capabilities and integrating defence technology are good first steps, but it is important now to focus on how this will relate to the UK.

Green Economy Partnership

In the past year, the Chamber released the Green Economy Partnership Report, as well as organised a series of workshops in five critical areas: energy, transport, carbon markets, capital markets, research and innovation. Throughout the work on GEP there was collaboration with MEPs, experts and relevant companies. The Chambers focus is to ensure that the areas of reaching Net-zero, energy and climate are discussed on the upcoming Summit negotiations.

Economic Security

There are ambitious plans for developing this pillar in the upcoming year, for both the EU and Bilateral side of the Chamber.

04

Data & Al

This horizontal pillar will draw on collaboration between existing Committee work, in particular linking the activities of the Trade Facilitation and Trade Policy Committees.

The focus last year was on Defence and Security and Green Economy Partnership, but looking to next year both Economic Security and Data & Al will be developed. The identification of the pillars was based on the key strategic interests in the EU-UK relationship, impactful and relevant to the Chamber's members and clients. In the upcoming year these four strategic areas will also be a focus for the bilateral side of the Chamber.